

Staff Self-Evaluation

Date:

Name of Employee:

Position:

Period Covered by Evaluation:

1. Describe your position (in just a few sentences please).
2. What are the best parts of your job?
3. What are the most difficult aspects of your job?
4. What will success look like for your position and what resources do you need to attain this success? (Consider your overall role, as well as your accountabilities in the Staff Action Plan.)
5. Has your work this past year reflected Pillar's commitment to creating an inclusive and diverse organization reflective of our community? (Please explain.)
6. How have you integrated evaluation/impact measurement into your work? (Please give specific examples.)
7. In your opinion, what makes you successful in your position?
8. What have been your most noteworthy achievements so far?
9. In what areas can you improve your performance?
10. How can improvement be achieved? (Consider job-related training, leadership training, and personal development.)

Other Comments:

Employee Signature

Date

Executive Director Signature

Date