



# **Executive Director's Report**

[DATE]

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**1. Human Resources**

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**2. Financial Management**

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**3. Government Relations/Advocacy**

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**4. Partnerships/Collaborations**

- 

**5. Fund Development**

- 

**6. Communications/Public Relations**

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**7. Program/Project Highlights**

- 

**8. Staff Action Plan: Progress**

An update on progress against the staff's strategies for meeting the goals outlined in Pillar's 2018-2021 strategic plan. See Appendix E for details.

**1. Increase infrastructure to support future opportunities and growth**

1.1 Increase the extent to which we identify, monitor and mitigate risks

1.2. Increase efficiencies in infrastructure (HR, financial, technological)

1.3 Increase sustainability of programs & activities

**BE FOCUSED**

**2. Mature core services & existing programs**

2.1 Increase intentionality about what we do and don't do

2.2 Increase integration of all programs across the organization

### **3. Increase understanding & use of impact measurement**

3.1 Increase our use of simple, practical, tactical evaluation tools and the sharing of what we're learning with the community

### **4. Increase capacity for responsible and effective impact storytelling in our community**

4.1 Increase knowledge internally and externally of how to tell impact stories effectively and responsibly.

## **BE INCLUSIVE**

### **5. Increase understanding of issues around equity, the wants and needs in the community, and how the community wants to be engaged.**

5.1 Increase conversations with communities who aren't engaged and find out how they want to be engaged

### **6. Increase conversations, and promote community action around equity.**

6.1 Increase the integration of equity in every conversation & action at Pillar

### **7. Increase and measure the extent to which the nonprofit sector reflects the London community.**

7.1 Increase baseline knowledge about what it looks like to reflect London

## **9. Monitoring Updates**

- No staff complaints
- No member complaints

- Receiver General submitted

#### 10. Reflections & Learning

- 

#### 11. Quarterly Reports

- Risk Management Matrix
- Strategic Plan Performance Measures
- Innovation Works
- Financial Reports

## **APPENDIX A: Additional Materials**

## **APPENDIX B: Staff/Team List**

## **APPENDIX C: New & Renewing Members for Approval**

## APPENDIX D: Strategic Priorities (2018-2020)

Strategic Direction and Goal	Objectives
<b>Be Ready</b>  <b>Goal:</b> <b>Be ready for future opportunities and growth.</b>	Increase the infrastructure required to be ready for future opportunities and growth.
<b>Be Focused</b>  <b>Goal:</b> <b>Be focused to maximize our impact.</b>	Mature our core services and existing programs.
	Increase the understanding and use of impact measurement.
	Increase the awareness of impact stories in our community.
<b>Be Inclusive</b>  <b>Goal:</b> <b>Provoke discussion and action around equity and emerging cross-sector community issues.</b>	Increase the understanding about issues around equity, and the wants and needs in the community, and how the community wants to be engaged.
	Increase conversations, and promote community action around equity.
	Increase and measure the extent to which the nonprofit sector reflects the London community.



## APPENDIX E: Staff Action Plan

Strategies & Goals	Objectives	Staff Strategies
<b>Be Ready</b>  <b>Goal:</b> <b>Be ready for future opportunities and growth.</b>	Increase the infrastructure required to be ready for future opportunities and growth.	Increase the extent to which we identify, monitor and mitigate risks
		Increase efficiencies in infrastructure (HR, financial, technological)
		Increase sustainability of programs & activities
<b>Be Focused</b>  <b>Goal:</b> <b>Be focused to maximize our impact.</b>	Mature our core services and existing programs.	Increase intentionality about what we do and don't do
		Increase integration of all programs across the organization
	Increase the understanding and use of impact measurement.	Increase our use of simple, practical, tactical evaluation tools and the sharing of what we're learning with the community
	Increase the awareness of impact stories in our community.	Increase knowledge internally and externally of how to tell impact stories effectively and responsibly
<b>Be Inclusive</b>  <b>Goal:</b> <b>Provoke discussion and action around equity and emerging cross-sector community issues.</b>	Increase the understanding about issues around equity, and the wants and needs in the community, and how the community wants to be engaged.	Increase conversations with communities who aren't engaged and find out how they want to be engaged
	Increase conversations, and promote community action around equity.	Increase the integration of equity in every conversation & action at Pillar
	Increase and measure the extent to which the nonprofit sector reflects the London community.	Increase baseline knowledge about what it looks like to reflect London

**\*\*For details about Tactics and Actions set out by staff, see full Staff Action Plan\*\***

## APPENDIX F: Impact Indicators Dashboard