

# Decision Making GUIDELINES

## Does this action align with Pillar's strategic plan?

- How does this action fit within an established objective?
- How does this action build on current tactics being used to reach that objective?
- Does this action detract from existing priorities or revenue streams?

1

STRATEGIC  
ALIGNMENT

## Are we the right organization to take this action?

- Does this action benefit Pillar's membership?
- Is there another organization that could do it better?
- Would not taking this action harm Pillar's relationships/reputation?
- Do we have the skills/expertise to take this action?
- Might this action benefit more than one team/program/cluster?

2

ORG.  
FIT

## Do we have the resources available to complete this action?

- Who will be involved in this action?
- Do we have the expertise & skills needed to complete this action?
- Do we have the money to complete this action?
- Is this coming from an existing approved budget or do we need to find money from within our budget?

3

RESOURCES

## Does the time required for this action match our existing priorities & commitments?

- When would this action take place and what priorities have we set for that time?
- What will I have to de-prioritize or say "no" to?
- Have we factored in time for impact measurement & storytelling?

4

TIME  
COMMITMENT



**PILLAR**  
nonprofit network

