



## Pillar Nonprofit Network Performance Summary

Period: \_\_\_\_\_ to \_\_\_\_\_  
(mm-dd-yyyy) (mm-dd-yyyy)

### CHECKLIST & SIGNATURES

Submit:

- ☐ Performance Summary for the past year  
☐ Objectives for next year (first part of this form)

Status:

- ☐ Full-Time  
☐ Probationary  
☐ Part-Time

Employee Name:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor Name:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Next Level of  
Management:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Objectives

With the Board, Director or Manager, agree upon four objectives to support your development and the goals. Include ***statements of specific outcomes, measurements, and timeframe***. Guidelines to complete the objectives are attached.

### Objective 1

***End of Year Summary for Objective 1***

**Objective 2**

***End of Year Summary for Objective 2***

**Objective 3**

***End of Year Summary for Objective 3***

**Objective 4**

[Click here to enter text.](#)

***End of Year Summary for Objective 4***

## Year End Summary - Overall Performance

**Overall Rating: Your rating will be determined by the manager in consultation with the next level of management.**

\*\*\*Descriptions of the rating are attached\*\*\*

\_\_\_ Fully Meets Expectation    \_\_\_ Development Needed    \_\_\_ Unsatisfactory Performance

## Employee Comments