

**Pillar Nonprofit Network
Board of Directors' 2019 Action Plan**

Strategic Direction and Goal	Objectives	Board Actions	Timelines	Lead	Status/Comments
Be Ready Goal: Be ready for future opportunities and growth.	Increase the infrastructure required to be ready for future opportunities and growth.	Review and monitor effectiveness of sustainability model proposed by staff, including fund development	Quarterly	Executive Committee and Resource Development Committee	
		Review HR practices and planning	Quarterly	Executive Committee	
		Review and approve capital expenditures	Q2	Finance and Audit Committee	
		Meet with all levels of government about Pillar	Q1-Q4	Mamta	
Be Focused Goal: Be focused to maximize our impact.	Mature our core services and existing programs.	Adaptive cycle presentation to the Board	Q1, Q4	Jason	
		Increase the understanding and use of impact measurement.	Participate in a learning session about impact measurement, including learning about Pillar's impact	Q1	Jason
	Increase the awareness of impact stories in our community.		Discuss the role of the Board in impact measurement	Q2	Jason
		Review performance measures for the Strategic Plan	Q2	Jason	
Be Inclusive Goal: Provoke discussion and action around	Increase the understanding about issues around equity, and the wants and needs in the community, and how the community wants to be engaged.	Hold or participate in at least two training/engagement sessions	Q1-Q4	All Board members	

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equity and emerging cross-sector community issues.	Increase conversations, and promote community action around equity.	Identify an inclusion champion at each Board meeting to lead a discussion	Q1-Q4	All Board Members	
	Increase and measure the extent to which the nonprofit sector reflects the London community.	Review the diversity of Pillar’s Board, staff, committees, and volunteers	Q4	Jason	